



ACME IS EXCITED TO INTRODUCE A NEW APPROACH TO BENEFITS FOR 2020
 ONE THAT’S EASY TO MANAGE AND OFFERS YOU A WIDE SELECTION OF BENEFIT CHOICES.

INTRODUCING MERCER MARKETPLACE 365

Through Mercer Marketplace 365, you’ll be able to shop for benefits and select the plans that make sense for you and your family. Your choices will include a range of benefits to help you manage your health, financial security, and other everyday needs.

As in past years, ACME will continue to pay a portion of your benefit costs. You will be responsible for any remaining costs for the benefits you select, which will be shown as you shop through the Mercer Marketplace 365 website.

ACME is committed to offering you a competitive benefits program that provides important protection for you and your family. Because our employees have a variety of needs, we chose a program that offers the flexibility for you to select the coverage that best fits your personal situation. This new program is provided to you in partnership with Mercer, a leading benefits company.

HEALTH BENEFITS	FINANCIAL PROTECTION	ADDITIONAL COVERAGE
Medical and Prescription Mercer Marketplace 365 HUB Spending and Savings Accounts Supplemental Medical Coverage Dental and Vision	Life Insurance Accidental Death & Dismemberment Disability Coverage	Legal Plan Identify Theft Protection Auto/Home Insurance Pet Insurance Online Discount Mall

DISCOVER A BETTER WAY TO SHOP FOR YOUR BENEFITS

New tools and resources will be available to help you make confident benefit choices:

- **Guided support** to lead you through each step of the benefits selection process
- **Educational resources** to help you understand your options and make informed decisions
- **Variety of benefits** to create a personalized package that fits your needs and your budget

REMEMBER: OPEN ENROLLMENT IS OCTOBER 1 – 15

In the coming weeks, you will receive more information about your benefit options and the new enrollment process. Starting October 1, you can access Mercer Marketplace 365 to choose your benefits at www.mercermarketplace.com/login.

If you have questions or need assistance, call 1-855-9MERCER (1-855-963-7237) beginning on October 1. A benefits counselor will be available to help you between 7 am and 10 pm Eastern Time, Monday through Friday, or between 10 am and 2 pm Eastern Time, Saturday.

Sincerely,

YOUR ACME BENEFITS TEAM